

PROFESSIONAL AGRI SELLING

Krannert Building

Dr. Scott Downey, Assistant Professor
Amy Cochran, Instructor & Academic Coordinator
Phone: (765) 494-0589

Spring 2019

Dear AGEC 331 Students:

We are pleased that you have enrolled in our Professional Selling course. During this semester we will be examining many of the facets of professional selling and learning some of the skills that have proven to be highly useful whether you choose to become a professional salesperson or enter any other professional area. Almost every professional area will require you to sell yourself and your ideas to others.

The background of this course in professional selling originates in agribusiness. While historically this area of selling was highly specialized, today's agribusinesses share much in common with other business to business or technical selling situations. These same tools and techniques have proven highly useful in manufacturing, consumer product sales, pharmaceuticals, technical science industries, etc.

AGEC 331 relies heavily on experiential learning. Special class projects are designed to involve you in the learning process through participation and many exercises that represent the "real world." Notes are provided to facilitate participation in the class, although lectures may emphasize particular points or examples to illustrate specific sections. While the concepts in the course are not particularly difficult to understand, their application and the depth of detail required may provide particular challenges for students on exams and quizzes.

We are all looking forward to working with you through this semester. Please feel free to contact us anytime you have a question. See you in class.

Sincerely,



Dr. W. Scott Downey
Assistant Professor

Sincerely,



Amy L. Cochran
Co-Instructor

AGEC 33100

PROFESSIONAL AGRI SELLING

Krannert Building, Room 790

49-40589

AGEC 33100 explores some of the human elements of business. It is designed for sophomores, juniors and seniors who plan a professional career in agribusiness or technical selling. Students wishing to better understand the business application of sales concepts and the organized presentation of persuasive business communications will also benefit. The course recognizes the wide diversity of backgrounds, interest areas, and problems young professionals are likely to face as they begin their careers. Therefore, our approach is highly pragmatic and attempts to give the student more than a glimpse of a wide array of concepts of human behavior and professional selling techniques.

PROFESSIONAL SELLING

Many students enter the business world through sales and graduates in many majors deal with salespeople in their roles; therefore, it seems important to understand what professional selling is and what the sales processes is really all about. Throughout the semester, students will learn about different aspects of buyer behavior, organized business communication, and psychology as it affects the sales of technical goods in industrial settings. Each student will interact with several salespeople to learn first-hand some of the opportunities and frustrations of a career in selling. Each student will also prepare and make a sales presentation that is evaluated by a professional salesperson.

INSTRUCTORS:

Dr. Scott Downey
Office: Krannert 790
Phone: 494-4325
Amy Cochran
Office: Krannert 790
Phone: 494-0589

TEACHING ASSISTANTS:

Krannert 790
Phone: 494-0589

Sarah Voglewede
Jordyn Sills
Harlee Sullivan
Courtney Gulick
Janelle Mitzner

OFFICE HOURS:

Will be posted on the website

Scott and Amy are available by
appointment

AGEC 331 WEBSITE:

Blackboard Learn

COURSE MATERIAL:

Reading:
ProSelling - Purchase at bookstores
or on Amazon

Assignments and handouts:
Located on Blackboard Learn

PROCEDURES AND POLICIES

GRADING

Students will be evaluated objectively with quizzes and exams, and subjectively with both oral and written presentations. Most of the points in the course are associated with one major class project. In addition, a grade for attendance will be included.

EXAM 1	100
EXAM 2	100
RSS PROJECT	600
RSS SALES CALL EXAM	160
RSS HOMEWORK	440
QUIZZES – BEST 10/12	100
<u>ATTENDANCE</u>	<u>100</u>
TOTAL	1000

You will have access to your grades through Blackboard and you are responsible for checking your grades on a regular basis.

The nature of the assignments for the class and the customized responses to them are unique for a course of this size. Grading on the RSS assignments are determined in part from feedback of peers and professionals outside of the University. No matter how grades are broken down into letters, there will always be a few students who are close to the next letter grade. Your grade will not be rounded no matter how close you are. Plan in advance to earn a higher grade by making sure your attendance is good, looking for ways to participate in the course, completing assignments on time and taking advantage of any and all extra credit that is offered. The instructor reserves the right to amend or curve the letter grade structure below in the favor of students, if determined to be necessary at the end of the term.

Grade	Points required
A+	960
A	930
A-	900
B+	870
B	830
B-	800
C+	770
C	730
C-	700
D+	670
D	630
D-	600
F	Below 600

EXAMS

Three exams will be given during the semester. Two exams will be online through Blackboard. A third examination takes place on the evening of Ready, Set, Sell! (RSS).

If an online exam must be missed for any reason, the student should contact Amy at least one week prior to the exam. Failure to do so will result in a score of zero on the exam.

The Ready, Set, Sell! Exam involves bringing off-campus volunteers to campus therefore there is little flexibility possible in rescheduling. Students must arrange their schedules to participate fully in all aspects of the RSS event. Be conscientious of exams or attendance that is required in other courses that may directly conflict with the RSS Exam evening and work through those challenges early. Do not wait until the last minute.

MAJOR PROJECT – Ready, Set, Sell!

Ready, Set, Sell! (RSS) is a major project. If any portion of it cannot be completed on schedule, it should be discussed as early as possible with the instructors.

In addition, failure to complete any other portion successfully, within one week prior to the RSS examination night, will result in the student receiving a failing grade.

Exceptions to this can be discussed however will still result in a minimum 25% grade penalty on the RSS Exam itself.

QUIZZES

There will be at least 12 quizzes given over the course of the semester. The best 10 quiz grades will each be counted. Students will be quizzed over any material or readings to be discussed that day in class. Students are required to access the course website and download materials. It is the student's responsibility to arrange for access and locate technical support for this process. Quizzes or exams may be given online or in the classroom at any time during the semester. The counting of the best 10 quiz scores provides the only equitable option for classes missed for other purposes.

ATTENDANCE

In a professional environment, tardiness and early departure are inappropriate. Further, much of the information about class assignments must be communicated orally. For these reasons, attendance in this class is very important. All students are expected to be in class regularly. We recognize that there are a multitude of reasons why students must miss class for legitimate reasons. Illness, family issues, emergencies, athletic club events, career fairs and job interviews to name just a few. We trust that you are capable of evaluating and prioritizing the events in your life adequately. It is not necessary to bring our attention to the reason for your absence, unless a chronic illness will require your absence for more than two class periods. In that event, please contact your instructor as soon as it is possible to do so.

Students may miss up to two class periods without impact to their attendance grade. Beginning with your third absence, each class period marked absent will result in a five point deduction from the attendance grade. Students sleeping, reading newspapers, browsing the internet, text messaging, arriving late, or departing early from class will be

considered absent for the class period. Particular attention will be paid to students departing early on days when guests are involved in the class. Students who have lost 20 points of their attendance grade will fail the course, (6 classes). Missing class to complete your RSS Field Experience is an excused absence and does not count towards your two free days however this absence must be communicated to your instructor prior to the absence.

CLASS LOGISTICS

Students are expected to come to class prepared. This means bringing all pertinent materials with them, completing out-of-class assignments, preparing work to be submitted, and handling any personal business that may distract from class participation ahead of time. Use of laptop computers or cell phones in the classroom will not be allowed. It is “okay” to quickly check a text message. Prolonged time on your phone will result in an absence. Students need to show consideration to one another and teaching staff at all times. Please be polite. Don’t walk through the front of the class when arriving late or allow the doors to slam when entering or exiting the room during lecture. If you know in advance that you must depart early, please let an instructor know prior to class.

RSS ASSIGNMENTS

a) Late Assignments:

Class assignments are to be completed and submitted through Blackboard on the day they are due to be considered on time. Homework is considered late if it is not received by the date and time noted on the class schedule. The penalty for late assignments is five points per calendar day (Sunday – Saturday), beginning immediately after the time it was due.

Please note that in order to pass the course students must submit all incomplete work no later than one week before RSS, even though the late work may receive a zero. Failure to do so will result in a failing grade in the course. It is your responsibility to know what successfully submitted on Blackboard and what did not. If you cannot view the assignment after it has been uploaded, we cannot either and this will be considered late work.

EXCEPTIONAL ASSIGNMENT:

RSS HW 8 has an added late penalty. If this assignment is received by your TA electronically late, you will automatically receive a 0 on the assignment and your RSS Sales Call Exam will be reduced by 25%. Yes, this is an extreme penalty however we value the time our industry professionals volunteer to our program and this assignment is sent to all professionals who have agreed to be a judge on the evening of RSS. We commit to providing them this document and other logistics of the evening by a certain date. Failure to receive this assignment on time results in a late submission to these professionals and that is not acceptable to us.

b) Get Out of Jail Free Card (GOJ)

We understand that circumstances may arise that are out of your control and given this, each student will receive one (1) “Get out of Jail” (GOJ) free card which can be used to waive the late penalty on one assignment during the semester. This does not give you a pass for not completing the work. This only provides extra

time for getting it completed. The following parameters will be adhered to for the GOJ card:

- a) The GOJ card can be used on RSS assignment 1-7 and 9-13. RSS HW 8 & 14 are not eligible and must be completed by their assigned due dates.
- b) The “late” assignment must be received no later than one week past the scheduled due date, unless otherwise approved by Amy or Scott.
- c) GOJ free cards cannot be sold to other students. Only one card per student will be accepted.
- d) Any assignment received more than one week late with the GOJ free card will be deducted 5 points per calendar day for each day it is late beginning one week after the originally scheduled due date.
- e) Your name, seat number and the assignment you are using this for must be written on the GOJ free card and turned in to a member of the teaching staff on the original due date of the assignment it is being used for.
- f) Unused GOJ free cards cannot be turned in for bonus points at the end of the semester.
- g) Unused GOJ free cards cannot be used at the end of the semester for late work that took place during the semester. You must use a GOJ card at the time an assignment is due.

c) RSS HOMEWORK 13 – RSS FIELD EXPERIENCE

This assignment allows students the opportunity to view a professional interaction (face to face) between a salesperson and their customer.

If you experience any of the following, you will receive a 0 on this paper.

- Phone calls, skype and other electronic methods are not acceptable ways to observe a sales call.
- Observing a “mock” sales call between your sales coach and a random individual that is not their customer will not be accepted.
- Sitting in their office or any other location and allowing them explain what a typical day calling on customers looks like for them is not acceptable.
- Attending a trade show or any other type of expo format will not be acceptable.

You must take 3 different pictures during your visit. Web based pictures are not acceptable.

We understand however, that due to scheduling challenges not all students will be able to get this assignment completed. Because of this reason, you can still pass AGEC 331 even if you do not complete this. **This assignment is worth 50 points and is calculated into your total class points however, if you are unable to complete this assignment, you are still very capable of receiving an A in this course as a final grade. If you schedule this visit on a day you have AGEC 331, your absence will be excused and does not count for one of your two free absences.**

SEAT ASSIGNMENTS

All students will be assigned a seat number. While we endeavor to make the course as personal as possible, assigned seats are necessary in order to expedite classroom logistics. Your cooperation in including your seat number on anything collected in class facilitates this process. Unidentified papers that we do complete in class will be kept in the office for your inspection for one week after they have been returned in class. Given the large class size, we hope you understand our attitude for this mechanical necessity. Please keep a copy of all work submitted online or in class.

GRADE APPEALS

Selling is a subjective activity. Correspondingly, many of the assignments for this course must be graded subjectively. Variability in this subjective evaluation would be reduced if there were one grader for all students. Unfortunately, that is not practical for a course of this size. In an effort to reduce variability in how scores are assigned, students are provided with grading rubrics for the majority of assignments and these same rubrics provide a framework for how the assignment will be evaluated by teaching assistants, who will grade the majority of your work. Within that framework, there is still room for a great deal of subjective evaluation. For this reason, students are given the opportunity to review their grade on any assignment with the instructor. The mechanism for this is quite complex: just ask! We are happy to review any assignment or to discuss any dissatisfaction you may have with the course. It is not possible to resolve every issue in favor of students, but we will endeavor to consider your reasoned viewpoints about any aspect of the course. We welcome your ideas and feedback.

If despite reading this introduction (kudos to those who have gotten this far), you still do not feel comfortable going to Scott or Amy, you may write the following information on a piece of paper, and hand deliver it to any TA, Amy, or Scott within 1 week in which the original work was graded.

1. At the top, write APPEAL, your name and your seat number
2. After reviewing the rubric, describe the error in grading you believe occurred.

COMMUNICATION

National Training Centers (NTC) completed a survey of US businesses and found this staggering statistic "Inability to communicate" and "poor communication skills" were listed as the top reasons for employees not succeeding on the job. In today's highly competitive business environment, effective, diplomatic communication is a skill that must be mastered if you intend to get ahead and stay there. Therefore, we have incorporated this into our course as well.

Those of us with teaching responsibilities for this course are passionate about our subject matter and enjoy working with students. Students are encouraged to utilize email, telephones, or personal conversations with instructors if they are faced with difficulties in accomplishing tasks required for the course. Most challenges may be addressed with good communication and effort.

Many reminders and instructions about course projects will be communicated by email to students' campus email addresses, so it is logically necessary for students to check their campus email accounts daily. To assure receipt instructors will often require an action or

acknowledgement of the email. Any email that requires acknowledgement or a reply must be received by the instructor within 24 hours of when the original email was sent, unless some other instruction is given.

The student will lose 50 points for each incident in which he or she doesn't acknowledge or reply as instructed. A "Get Out of Jail Free" card may be used for one instance of this within one week of the communication. The instructors are held to the same standard. If students initiate communication with Mrs. Cochran using campus email addresses and if I do not reply or acknowledge it within 24 hours, the student will be awarded 50 points.

SPECIAL NEEDS

If you have a disability that requires academic adjustments, please make an appointment to meet with Amy during the first week of classes to discuss your needs. Please note that university policy requires all students with disabilities to be registered with [Adaptive Programs](#) in the [Office of the Dean of Students](#) before classroom accommodations can be provided.

If you find yourself beginning to feel some stress, anxiety and/or feeling slightly overwhelmed, try **WellTrack**, <https://purdue.welltrack.com/>. Sign in and find information and tools at your fingertips, available to you at any time.

If you need support and information about options and resources, please see the Office of the Dean of Students, <http://www.purdue.edu/odos>, for drop-in hours (M-F, 8 am- 5 pm).

If you're struggling and need mental health services: Purdue University is committed to advancing the mental health and well-being of its students. If you or someone you know is feeling overwhelmed, depressed, and/or in need of mental health support, services are available. For help, such individuals should contact Counseling and Psychological Services (CAPS) at (765)494-6995 and <http://www.purdue.edu/caps/> during and after hours, on weekends and holidays, or by going to the CAPS office of the second floor of the Purdue University Student Health Center (PUSH) during business hours.

MUTUAL RESPECT

We work hard to treat students as professionals in the class. Sometimes the logistics of a large lecture classroom make this a challenge. We hope that you will be considerate of these challenges and bring to our attention any circumstance where you feel we have not considered an issue that concerns you. In this same vein, we expect that all students and teaching staff will be tolerant of multiple viewpoints, backgrounds, and experiences that are represented in a large community like Purdue.

Nondiscrimination -- The existing Purdue University Nondiscrimination Policy: Purdue University is committed to maintaining a community which recognizes and values the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding, and mutual respect among its members; and encourages each individual to strive to reach his or her own potential. In pursuit of its goal of academic excellence, the University seeks to develop and nurture diversity. The University believes that diversity among its many members strengthens the institution, stimulates creativity, promotes the exchange of ideas, and enriches campus life.

Purdue University prohibits discrimination against any member of the University community on the basis of race, religion, color, sex, age, national origin or ancestry,

marital status, parental status, sexual orientation, disability, or status as a veteran. The University will conduct its programs, services and activities consistent with applicable federal, state and local laws, regulations and orders and in conformance with the procedures and limitations as set forth in (http://www.purdue.edu/purdue/ea_eou_statement.html) which provides specific contractual rights and remedies.

Anti-Harassment Policy -- Strictly following and interpreting existing University Policy: Purdue University is committed to maintaining an environment that recognizes the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding and mutual respect; and encourages its members to strive to reach their potential. The most effective way to work toward preventing Harassment is through education that emphasizes respect for every individual.

Harassment in the workplace or the educational environment is unacceptable conduct and will not be tolerated. Purdue University is committed to maintaining an educational and work climate for faculty, staff and students that is positive and free from all forms of Harassment. This policy addresses Harassment in all forms, including Harassment toward individuals with legally protected status for reasons of race, gender, religion, color, age, national origin or ancestry, genetic information or disability and Harassment toward individuals for other reasons such as sexual orientation, gender identity, gender expression, marital status or parental status. The University will not tolerate Harassment of its faculty, staff or students by persons conducting business with or visiting the University, even though such persons are not directly affiliated with the University.

Purdue Anti-Harassment Policy (III.C.1):

<http://www.purdue.edu/policies/ethics/iic1.html>

ACADEMIC DISHONESTY

The profession of selling has worked hard to improve its image as an ethical endeavor over the last several decades. It is necessary that professional salespeople avoid even the appearance of dishonesty. In demonstration of this important component of professional selling, we will expect a high standard of ethics among students in this course.

It is unfortunate that some students in past semesters have committed acts of academic dishonesty. The long history of this course and large numbers of students involved sometimes creates a false sense of anonymity leading to a perception that corners may be cut. Using papers from other semesters, fabricating information presented as legitimate, or submitting work from an experience that occurred prior to this semester or for another course are just a few of the ways in which students have acted dishonestly.

From conversations with these students, it seems most did not intend to act dishonestly at the outset, but justified their poor decision on the basis that they were too busy, that scheduling was too complicated, or that others had gotten away with it. The justification does not matter. Cheating will not be tolerated in any form. Several students have had to retake the class, delay graduation, or have even had to leave the university as a result of this poor decision.

Students suspected of cheating will be dealt with on an individual basis. Please recognize that immediate dismissal from the class with a failing (F) grade is standard procedure. Suspension or dismissal from the university in accordance with University policy will be determined by the Dean of Students office.

CAMPUS EMERGENCY

In the unusual event of a major campus emergency, course requirements, deadlines and grading percentages are subject to changes that may be necessitated by a revised semester calendar or other circumstances. To get information about changes in this course visit the course home page, contact me by email at cochrana@purdue.edu, call me at my office 765-494-0589.

To report an emergency, call 911. To obtain updates regarding an ongoing emergency, sign up for Purdue Alert text messages, view www.purdue.edu/ea. Purdue has nearly 300 Emergency Telephones outdoors across campus and in parking garages that connect directly to the PUPD. If you feel threatened or need help, push the button and you will be connected immediately.

If we hear a fire alarm during class we will immediately suspend class, evacuate the building, and proceed outdoors. Do not use the elevator. If we are notified during class of a Shelter in Place requirement for a tornado warning, we will suspend class and shelter in the basement. If we are notified during class of a Shelter in Place requirement for a hazardous materials release, or a civil disturbance, including a shooting or other use of weapons, we will suspend class and shelter in the classroom, shutting the door and turning off the lights.

Please review the Emergency Preparedness website for additional information.
http://www.purdue.edu/ehps/emergency_preparedness/index.html

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